

NEA-ALASKA/RETIRED BYLAWS

ARTICLE I — NAME

The name of this membership body shall be NEA-Alaska/Retired (NEA-Alaska/R), an affiliate of NEA-Alaska and of the National Education Association (NEA).

ARTICLE II — PURPOSE

In addition to supporting public education in Alaska, NEA-Alaska/ Retired shall advance and promote programs for retired members and pre-retired subscribers.

ARTICLE III — GOVERNING AUTHORITY

NEA-Alaska/Retired shall be governed by these bylaws which shall be compatible with the Constitution and Bylaws of NEA-Alaska and NEA.

ARTICLE IV — MEMBERSHIP

Section A. Membership

1. NEA-Alaska/Retired shall be composed of the retired members of NEA and NEA-Alaska. A retired member is any person who was an NEA member while employed, meets the eligibility standards and has paid Retired Life Membership dues to NEA-Alaska/Retired and NEA.
 2. A pre-retired subscriber is any current NEA member who is vested in TRS or PERS, is not retired, and has paid Retired Life Membership dues to NEA-Alaska/Retired and NEA.
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ARTICLE IV — MEMBERSHIP

Section B. Eligibility

1. **Any person who is currently retired and receiving benefits from the Alaska Teachers' Retirement System (TRS)**

2. Any education support professional (ESP) currently retired and receiving benefits from the Alaska Public Employees' Retirement System (PERS).
 3. Any currently retired Tier III Alaska Teachers' Retirement System member or any currently retired Tier IV Alaska Public Employees' Retirement System member who has:
 - a. at least 20 years of employment in one or more Alaska public school districts;
or
 - b. reached the age of 62 with 8 years of employment in one or more Alaska public school districts.
 4. Retired NEA members from states other than Alaska who are currently residing in Alaska.
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Section C. Rights and Responsibilities

1. NEA-Alaska/Retired members shall have the right to vote and to hold elective or appointive positions in NEA-Alaska/Retired and in NEA-Retired.
 2. NEA-Alaska/Retired members shall be eligible to receive benefits and services of NEA-Alaska and of NEA.
 3. Pre-retired subscribers have all the privileges of retired members except the right to vote or hold office.
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ARTICLE V — DUES AND FINANCES

Section A. Dues

Dues of retired members of NEA-Alaska shall constitute the dues for membership in NEA-Alaska/Retired and NEA-Retired. The amount of local NEA-Alaska/Retired and pre-retired dues shall be established by the NEA-Alaska/Retired Board of Directors, ratified by the membership, and payable through a Retired Life Membership fee. NEA-Alaska/Retired dues shall be collected by NEA-Alaska which forwards the national dues to NEA-Retired.

Section B. Income

Income for NEA-Alaska/Retired programs and expenses shall be derived from the retired and pre-retired membership dues and the interest from the NEA-Alaska/Retired investment accounts.

ARTICLE VI — BOARD OF DIRECTORS

Section A. Composition

The Board of Directors of NEA-Alaska/Retired shall include the officers of the Association, three Directors-at-Large, and the NEA-Alaska Region R Directors.

Section B. Responsibilities

The executive powers of the Association shall be vested in the Board of Directors.

Section C. Duties of the Board of Directors

1. Have general charge of the work of the Association.
 2. Serve as the policy-making body of the Association.
 3. Declare vacancies in Association offices which exist under these bylaws.
 4. Fill vacancies in elective offices as provided by these bylaws.
 5. Approve the budget of the Association.
 6. Attend the NEA-Alaska Delegate Assembly and the NEA-Alaska/Retired Policy Assembly.
 7. Adopt procedures for electing delegates to the NEA-Alaska Delegate Assembly and the NEA Representative Assembly that are in compliance with the NEA-Alaska and NEA bylaws.
 8. Approve committee appointments made by the president.
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Section D. Meetings

1. The Board of Directors shall meet at least three times a year at times and locations to be determined by the NEA-Alaska/ Retired president. Notification of such meetings shall be given in accordance with guidelines established by the Board of Directors.
2. A majority of board members shall constitute a quorum.

3. Minutes of each meeting shall be recorded and duly adopted.
4. All board meetings shall be open to any NEA-Alaska/Retired or Pre-retired member of the Association.

ARTICLE VII — OFFICERS, DIRECTORS-AT-LARGE, and NEA-ALASKA REGION R DIRECTORS

Section A. Officers

The officers of the Association shall be the President, Vice-President, Secretary, and Treasurer.

Section B. Duties of officers

1. President

The President shall:

- a) be the chief policy officer of NEA-Alaska/Retired;
 - b) be the chief spokesperson of NEA-Alaska/Retired;
 - c) prepare the agenda for and preside over meetings of the Association and the NEA-Alaska/Retired Board of Directors;
 - d) appoint members to committees with the approval of the Board of Directors, and serve as an ex officio member of all committees approved by the Board;
 - e) authorize all expenditures, monitor expenditures on a regular basis, recommend budget adjustments to the Board of Directors and present to NEA-Alaska the annual or biennial budget approved by the Board of Directors;
 - f) conduct elections and submit, or cause to be submitted, to the membership of the Association such other matters or preparations as are required by these bylaws;
 - g) attend Delegate Assembly and chair the NEA-Alaska/Retired Policy Assembly and caucus meetings at DA; and
 - h) perform other such duties as usually pertain to the office of the president.
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2. Vice-President

The Vice-President shall:

- a) perform duties as usually pertain to the office of vice-president. In the event of a vacancy in the office of the president, the vice-president shall succeed to the presidency and shall perform the duties of the office as though he/she had been elected thereto;
 - b) chair meetings of the NEA-Alaska/Retired Board or other meetings of NEA-Alaska/Retired in the absence of the president;
 - c) work with the president and treasurer in the preparation of the NEA-Alaska/Retired budget; and
 - d) assist the president in representing member interests and in carrying out such duties as the president may delegate.
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3. The Secretary

The Secretary shall:

- a) keep minutes of all meetings of the NEA-Alaska/Retired Board and the caucus meetings at Delegate Assembly;
 - b) maintain effective records and distribute as appropriate;
 - c) assist the president with communication and correspondence as requested;
 - d) maintain an updated list of terms of office and vacancies and inform the president;
 - e) be responsible for maintaining the historical records of the organization; and
 - f) serve on the Communications Committee.
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4. Treasurer

The Treasurer shall:

- a) chair the Finance Committee to maintain the fiscal records including individual member dues collection and reconciliation, all expenditures, and the monitoring of investment funds;

- b) work with the president and the vice-president in the preparation of the budget; and
 - c) prepare and present budget and investments reports for board meetings.
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Section C. Terms of office

The regular term of the office for the President, the Vice-President, the Secretary, and the Treasurer shall be for two years beginning on the first day following the adjournment of the NEA Representative Assembly.

Section D. Directors-At-Large

- 1. There will be three (3) NEA-Alaska/Retired Directors-at-Large.
 - 2. The Directors-at-Large will be voting members of the NEA-Alaska/Retired Board of Directors.
 - 3. The regular term of the NEA-Alaska/Retired Directors-at-Large will be two (2) years.
 - 4. NEA-Alaska/Retired Directors-at-Large will be elected on a staggered basis.
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Section E. NEA-Alaska Region R Director(s)

- 1. The NEA-Alaska Region R Director(s) shall serve on the NEA-Alaska Board of Directors, the NEA-Alaska/Retired Board of Directors, and the NEA-Alaska/Retired Policy Assembly as voting members.
 - 2. The regular term for the NEA-Alaska Region R Director(s) is determined by the NEA-Alaska bylaws.
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ARTICLE VIII — POLICY ASSEMBLY

- 1. The NEA-Alaska/Retired Policy Assembly shall be held prior to the NEA-Alaska Delegate Assembly.
- 2. The NEA-Alaska/Retired President shall chair the Policy Assembly.
- 3. The Policy Assembly shall be empowered to
 - a) submit motions and take positions on issues before the NEA-Alaska Delegate Assembly, including establishing legislative priorities;

- b) recommend bylaw changes to the membership;
 - c) make recommendations to the NEA-Alaska/Retired Board of Directors for policies, programs, and activities for NEA-Alaska/Retired.
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ARTICLE IX — ELECTIONS

Section A. Nominations

1. Nominations will be open and may be made by any member, and include self-nominations. Nominations from the membership may be made in writing to the president. All nominees must be members in good standing of NEA-Alaska/Retired.
 2. Nominations shall be submitted to the NEA-Alaska/Retired president by the last day of the NEA-Alaska Delegate Assembly.
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Section B. Elections

1. Board of Directors

- a) The election of Officers, Directors-at-Large, and NEA-Alaska Region R Directors shall be conducted by NEA-Alaska following Delegate Assembly at the same time the NEA-Alaska statewide election is held.
 - b) The candidate receiving a majority of the votes cast for each position shall be declared elected.
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2. Delegates to NEA-Alaska Delegate Assembly and the NEA-Alaska/Retired Policy Assembly

- a) Election to the NEA-Alaska/Retired Board of Directors by the retired members shall constitute election to the Delegate Assembly and to the NEA-Alaska/Retired Policy Assembly for all purposes.
- b) Election to represent NEA-Alaska/Retired at the NEA-Alaska Delegate Assembly shall constitute election to the NEA-Alaska/Retired Policy Assembly.
- c) The NEA-Alaska/Retired Board of Directors shall establish procedures for the nomination and election of delegates to represent the Retired membership at the NEA-Alaska Delegate Assembly and the NEA-Alaska/Retired Policy Assembly.

d) Delegates shall be elected and their names submitted to the NEA-Alaska offices not later than November 15 of the year prior to the next Delegate Assembly.

e) Delegates shall be elected for a term of one year.

f) Alternate delegates shall be elected concurrently with the delegates. Alternates shall be designated as First Alternate, who will fill the first delegation vacancy; Second Alternate, who will fill the second delegation vacancy; and so forth, according to their ranking by election results.

g) The Association shall strive to ensure that the ethnic minority makeup of its delegation be at least proportional to the ethnic minority membership in NEA-Alaska/Retired.

3 Section C: Vacancies

a) Vacancies occurring after an election shall be filled by appointment of the NEA-Alaska/Retired Board of Directors, after the vacancy has been advertised to the members.

b) Appointees to fill vacancies shall serve until the next regular election.

ARTICLE X — PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Roberts Rules of Order, newly revised, shall govern the Association in all cases to which they are applicable and consistent with these bylaws and any special rules of order the Association may adopt.

ARTICLE XI — AMENDMENT TO THE BYLAWS

A. Amendments to the bylaws may be submitted in writing by any member of NEA-Alaska/Retired or by the Board of Directors itself by filing the proposed change with the president.

B. Notice to the membership shall include the notification of the exact language of the proposed amendments to the membership, accompanied by recommendations from the NEA-Alaska/Retired Board.

C. Any amendment to these bylaws will be adopted when a simple majority of returned ballots are cast in favor of the proposed amendment(s) by the membership of the Association. Notice of proposed amendment(s) will be submitted to the membership not less than sixty (60) days prior to the vote on such amendment(s).

11/86

Revised: 9/30/04; 1/31/10; 2/2/14; 1/2022; 9/2023; 06/11/2025